

WATER ENVIRONMENT ASSOCIATION OF TEXAS

EXEMPLARY EMPLOYER AWARD

...to recognize a Texas employer that supports and facilitates employee involvement and activities within the Water Environment Association of Texas and the Water Environment Federation.

Garver

Garver is a multi-disciplined engineering, planning, and environmental services firm committed to quality practices, progressive methods, and honorable relationships since 1919. Garver operates 16 offices in nine states, including four offices in Texas.

In November 2012, Garver expanded their Water Business Line into Texas under the leadership of Jeff Sober. Garver's core water and wastewater services have been focused on providing municipal clients with improvements to treatment related infrastructure. Garver's Texas Water Group's focus has been on wastewater treatment plant rehabilitation, capacity expansions, nutrient removal, permit compliance, alternative disinfection and reuse.

Since its inception just over two years ago, Garver's Texas Water Team has been heavily involved with WEAT, TAWWA and the local WEAT North Texas Section. This includes engineers, young professionals, and support staff from multiple Garver offices. Garver offers its employees programs and opportunities that foster an atmosphere of continual professional growth and contribution to the water and wastewater industry.

As part of Garver's commitment to professional organizations, Garver pays for unlimited professional memberships, training and professional licensing fees, continuing education opportunities, including professional conferences, and time to be active in leadership roles within professional organizations for its employees.

Garver's Water Team are active members of WEAT, and specifically the North Texas Section. Last year, four members of the Garver staff supported the Texas Water Planning Committee, working with the other members, for the most successful Texas Water Conference to date. Their commitment to WEAT is unparalleled, including employees serving in the following leadership or membership roles.

- WEAT-NTS President
- WEAT Audit and Budget Committee
- Operations Challenge Chair
- 2014 Texas Water Planning Committee Co-Chair
- 2015 WEF Operations Challenge Collections Event Assistant Coordinator
- NTS February Seminar Committee Member
- Young Professionals Members
- WEAT Municipal Resource Recovery Design Committee Member
- NTS Fundraising Committee Chair
- 2014 WEF Biosolids Local Host Committee
- WEAT Moderators
- North Texas Future City Competition WEAT-NTS Judges
- Andrea Odegard-Begay, PE and Barry Hampson, PE support WEAT-NTS by attending local technical sessions, and presenting at conferences and leading teams for fundraising for WEAT-NTS scholarships and Operations Challenge Teams.
- Fourteen Technical Presentations at WEAT/ WEF Texas Related Conferences