



NORTH TEXAS SECTION—e-NEWSLETTER

November 2010

Volume 22, Number 6

November Dinner Meeting

Date: Thursday, November 18, 2010

Location: [Texas Star, Euless, Texas](#)

Speakers: Cynthia Belvin, TRA
Rodney Chapin, CDM

Topic: TRA Solids Master Plan

Meeting Agenda: Social hour - 5:30
Dinner - 6:30
Announcements - 7:00
Program - 7:15-8:00

Costs: \$20 Per Person
Students Free

Thanks to our Meeting Sponsors

Gold Sponsors

**Alan Plummer Associates Inc.
CP&Y, Inc.
Freese and Nichols
HDR**

Please RSVP to Holly Ingram at
hingram@cpyi.com by Tuesday,
November 16, 2010

Cynthia Belvin received her B.S. degree in Geology, with a minor in Chemistry from Midwestern State University. Prior to beginning her career with the Trinity River Authority, Cynthia spent two years with the City of Wichita Falls as Laboratory Technician II and five years with the City of Temple as Pretreatment Coordinator and Laboratory Supervisor. While at the City of Temple she also acted on an interim basis as the Chief Operator. In 1993, Cynthia joined the Trinity River Authority and spent the next 14 years of her career as Pretreatment Coordinator. In 2007 Cynthia was promoted to her current position as Manager of Technical Resources for the Trinity River Authority Northern Region. She holds an "A" Wastewater License and her responsibilities include projects involving compliance with five wastewater treatment plants and one water treatment plant within the Trinity River Authority's Northern Region.

Rodney Chapin is a Senior Vice President with CDM and has more than 18 years experience in environmental engineering specializing in energy management strategies. Rodney holds a Bachelors in Agricultural Engineering from Texas Tech University and Masters in Environmental from Virginia Polytechnic Institute, Rodney has served as project principal, project manager, and process design engineer for municipal and industrial infrastructure planning and improvements efforts with an emphasis on identifying and implementing energy conservation strategies as well as alternative delivery methods. Projects include development and design of aeration facility retrofits and assessments and implementation of biogas facilities for numerous wastewater treatment plants throughout Texas. Rodney currently manages CDM's public sector business in Texas and New Mexico.

(continued on page 7)

MESSAGE FROM THE PRESIDENT



Engineering, the Invisible Profession

Everything around us has been engineered in some way. Yet the average person knows little about engineering and does not see the engineers behind the scenes. Engineering is largely an invisible profession. This is particularly true for those of us working in the water environment field. The things we design are buried, are located in out-of-the-way places, or are disguised to look like something other than what it is.

design are buried, are located in out-of-the-way places, or are disguised to look like something other than what it is.

To the extent that the general public thinks about engineers, we are thought of as fairly intelligent ... but also overly analytical and somewhat boring. We've all heard that engineers don't like controversy and will not take risks. That we are conservative and are interested only in engineering. And worst of all, that we make things run, but we do not run things.

Maybe it's this last bit that's to blame for our relatively low position in the professional pecking order. After all, as analytical people we can't deny the analytics: engineers generally receive lower compensation than nontechnical professionals and business people, and our profession is rarely seen as one that influences societal behavior. We have to conclude that society doesn't place as great a value on engineering as many other professions.

Why, then, did we choose this profession?

Many of us want to contribute to society in meaningful ways. This is a sentiment reflected in speech President Obama gave to educators in science and engineering last January:

"Whether it's improving our health or harnessing clean energy, protecting our security or succeeding in the global economy, our future depends on reaffirming America's role as the world's engine of scientific discovery and technological innovation. And that leadership tomorrow depends on how we educate our students today, especially in math, science, technology, and engineering."

Many of us chose to become engineers for the sheer enjoyment of math and science. Last month, President Obama hosted the White House Science Fair, celebrating the winners of a broad range of science, technology, engineering and math competitions. More than 1,000 corporations, trade

associations, federal agencies, colleges, universities, and schools participated. It was one of the largest science and engineering festivals ever put on in the United States. Surely there were hundreds of future engineers participating that day.

But maybe, just maybe, many of us became engineers simply because it's a great job. Herbert Hoover, United States' 31st President and an engineer by trade, said this of engineering: *"Engineering is a great profession. There is the satisfaction of watching a figment of the imagination emerge through the aid of science to a plan on paper. Then it moves to realization in stone or metal or energy. Then it brings homes to men or women. Then it elevates the standard of living and adds to the comforts of life. This is the engineer's high privilege."*

**Darryl Corbin, President, WEAT-NTS
(972) 239-9949**

Reaching Out, Signing Up & Showing Up

Here are three things each of us can do to make WEAT-NTS a stronger, more vibrant Section.

1. **Reach out to colleagues, associates, and clients.** The broader our membership, the stronger our section. If you know colleagues, clients, manufacturer's reps, or industrial users who are not active in WEAT-NTS, reach out to them and invite them to join you for a meeting. Or simply send us their email address and we'll send them the newsletter.
2. **Sign up to volunteer.** Volunteering with WEAT is both rewarding and fun. You can help the section by volunteering at a single event or taking on a committee position. Talk to one of the officers about the various opportunities to get involved.
3. **RSVP promptly.** We are required to commit to a head count up to seven days prior to dinner events. Increasingly, however, people wait until a day or two before the event before signing up. Please attempt to sign up early so that we can better plan and control our costs. And remember, if you can't go, please let us know as soon as possible. WEAT-NTS still has to pay for your dinner, so if you have to drop out at the last minute, it is common courtesy to mail us a check for the missed meeting dues.

4th Annual WEAT-NTS Operations Challenge Cook-off High- lights

The 4th Annual WEAT-NTS Operations Challenge Cook-Off was held on Friday, October 15, 2010 at Lake Arlington Activity Room (Richard Simpson Park) with over 120 in attendance.

The weather was perfect for grillin and chillin. There were 9 BBQ cook-off teams:

- ★ Black & Veatch with Randy Romack, Aaron Santos, and Kent Riker;
- ★ Carollo with Jeff Sober, Melinda Sober, Jenn Gibbons, Corinne Kluge, and Manish Bhandari;
- ★ CH2M Hill with Tim Lyons, Chad Simmons, and Felicia Sanford;
- ★ Dallas Aqua Techs with Rey Davila and Kevin Willey;
- ★ EI2 with Eric Fields, Fred Willms, John Belton, and Tim Allen;
- ★ HDR with Mark Mihm, Tony Bassak, Steve Franklin, and Lance Ferland;
- ★ Jacobs Juggernauts with Mark Edwards, Barry Hampson, Doug Smith, and Ahsan Moeen;
- ★ TRA CRWSers with Steve Price and Jacob Burwell, and
- ★ TRA DCRWS with Ken Moore.



2nd Place Winner Trophy went to Ken Moore of the TRA DCRWS Team



3rd Place Winner Trophy went to EI², L-R, Tim Allen, Corinne Kluge, Eric Fields and John Belton



Corinne Kluge presents 1st Place Winner Trophy to Mark Edwards and Barry Hampson of the

The Dessert Teams consisted of Freese & Nichols' Erin Flanagan; CP&Y's Holly Ingram and Annie Levesque, TRA's Karen Stafford-Brown, Carollo's Vanessa Laman and Corinne Kluge, Alan Plummer Associates' Betty Jordan and Lynsy Nagal, MIA's Joe Etchegaray, TRA's Debbie Bronson and Treatment Equipment's Keith Vierra family.

(continued on page 4)

2010 WEAT-NTS Operations Challenge Cook-off (continued from page 3)

- ★ 1st Place Winner for the BBQ – Jacobs Juggernauts
- ★ 2nd Place Winner for the BBQ - TRA DCRWS
- ★ 3rd Place Winner for the BBQ - EI²
- ★ 1st Place Dessert Winner - Vanessa Laman with Carollo
- ★ 2nd Place Dessert Winner – Annie Levesque with CP&Y
- ★ 3rd Place Dessert Winner – Betty Jordan with APAI
- ★ Best Chow Line – Joe Etchegaray with Municipal and Industrial Automation (MIA)

The event raised approximately \$2,000 to support the Texas Operations Challenge Teams.



Jeff Sober and Darryl Corbin



John Announces the First Daryl Hall Scholarship Recipient



Dawn Anderson applauds a Winner!



Friends, Family, Colleagues and Fellowship...
What Else Do You Need?



As always, Betty Jordan was a hoot!

2010 WEAT-NTS Operations Challenge Cook-off (continued from page 4)



Games for the Kids



The Cooking Teams Arrived Early to Make Sure a Good Meal was Delivered



Everyone Loved the Trophies



The Bounce House is always a Thrill
(sponsored by MIA)



Many thanks go to our sponsors!

WATER ENVIRONMENT ASSOCIATION OF TEXAS

WEAT-NTS

Thanks to Our 2010 Annual Picnic Sponsors!

Classic Sponsors:
Carollo
Espey Consultants

Gold Sponsors:

ALAN PLUMMER ASSOCIATES, INC.
CP&Y
HDR
Freese and Nichols



Take Note

Please Take Note of the Following Announcements

WEAT-NTS Scholarship Announcements

The WEAT NTS Scholarship Committee is proud to announce new scholarships awarded for the 2010-11 school year. Each student will receive a total of \$1,000 this year (\$500 per semester).

This year we have four returning students who have been in our scholarship program for the last few years:

- ★ **Jessica Davila** is the daughter of WEAT member **Rey Davila**. Jessica is a senior Biology major at UTA.
- ★ **Wes Fichera** is the son of WEAT member **Buster Fichera**. Wes is a junior Software Engineering major at UT Dallas.
- ★ **Michael Loredo** is the son of WEAT member **Jose Loredo**. Michael is a senior Music major at UT Austin.
- ★ **Megan Waldock** is the daughter of WEAT member **Darryl Waldock**. Megan is a sophomore Chemistry major at Baylor University.

In addition to our returning students, we are proud to announce that we are awarding three additional scholarships for the coming year. Our new students are:

- ★ **Marissa Fichera** is the daughter of WEAT member **Buster Fichera**. Marissa will be a freshman Electrical Engineering major at UT Dallas.
- ★ **Kara Perkins** is the daughter of WEAT member **Mark Perkins**. Kara is currently a Sophomore Biology major at UTA.
- ★ **Chirag Makanji** is the son of WEAT member **Kiran Patel**. Chirag will be a freshman Mechanical Engineering major at Texas A&M University.

The WEAT-NTS Scholarship Committee is also proud to announce the recipient of the first ever Daryl Hall Scholarship for the 2010-11 school year. The Daryl Hall scholarship program supports those men and women who work for North Texas wastewater utilities in operations, maintenance and laboratory services. The student will receive a total of \$1,000 this year (\$500 per semester).

- ★ **Chace Price** is the son of WEAT member **Steve Price**. Chace is a sophomore General Studies major at Tarrant County College.

The scholarship committee would like to congratulate our returning students and our new recipients for this year. We are proud of your accomplishments and are looking forward to watching your growth and development as you pursue your chosen degree programs. Best of luck for this school year!

David Jackson
Scholarship Committee Chairman

Perkins Engineering Consultants, Inc. Has Moved

Please note new address:

6001 Interstate 20 West, Suite 219
Arlington, Texas 76017
Office 817.719.0372
Fax 817.719.0122

New WEAT-NTS Fund Raising Committee!

To get involved or share fund raising ideas, please contact Jeff Sober, Committee Chair, at:

jsober@carollo.com

Announcements

Continued

E&I Committee Final 2010 Seminar

The E&I Committee of WEAT will be sponsoring its last seminar of 2010 next week and you are cordially invited to join us. This seminar will cover “National Electric Code Changes”.

The meeting details are:

Date: Wednesday, 17 November 2010
Meet & Greet begins at 8:30AM

Presentation: 09:00AM – 12:00Noon (Lunch to be provided immediately following presentations)

Location: Reynolds Electric – Fort Worth Office
2680 Sylvania Cross
Fort Worth, Texas 76137

Our plans are to have various representatives from different inspection agencies make a presentation. And this should leave ample time for questions afterwards.

Please RSVP to George Luke by Monday, 15 November if you will be able to attend this seminar so we can get a good head count.

For more information about this seminar, or about other activities of the WEAT E&I Committee, please contact any of those on the committee. Those currently on the WEAT E&I Committee are:

VK Gupta	vkgupta@gaiconsulting.com
Antuione Bargains	antuione.bargains@ch2m.com
Tim Campbell	tcampbell@cpyi.com
Jeff Hensley	jnh@freese.com
Rick Hidalgo	hidalgohj@cdm.com
George Luke	gluke@gaiconsulting.com
Anthony Mbroh	ambroh@mbroh.com
Alex Nizov	anizov@mbroh.com
Indira Pjetrovic	pjetrovicis@cdm.com
Mike Querry	querrym@trinityra.org
Steve Reman	sreman@utrw.com
Brad Rodgers	brodgers@gaiconsulting.com
Bill Sako	sakowd@gaiconsulting.com
Hossein Shahkarami	hossein.shahkarami@dallascityhall.com
Robert Williams	rwilliams@ntmwd.com

November Dinner Presentation

(continued from page 1)

The presentation that Cynthia and a representative from their consultant team, Rodney Chapin, will be giving at the November North Texas WEAT meeting is a summary of the planning work that was conducted for the Trinity River Authority Central Regional Wastewater System Solids Processing facilities. The presentation will describe the process for developing the biosolids master plan, the alternatives that were considered and the recommendations of the plan. Included in the alternatives section and in the recommendations section of the presentation will be a description and discussion of the equipment and processes that were considered for achieving a “Class A” biosolids product and the alternatives for marketing and or disposal of that product. Operators attending the presentation will benefit by getting an overview of multiple biosolids management practices and processes and from a discussion of the advantages and disadvantages of those processes for this facility. In addition, a detailed description of the recommended Class A technology will be presented, along with flow diagrams, photos, etc. The presentation concludes with a description of the phasing of the improvements recommended by the plan and a discussion of maintenance of operations in the plant while implementing the improvements.

SUPPORTERS OF WEAT NORTH TEXAS SECTION



ALAN PLUMMER ASSOCIATES, INC.
environmental and water resources engineering



... because water is precious

Fort Worth • Dallas • Austin • www.apisystems.com



BDS Technologies www.bdstechnologies.com
Engineers, Surveyors & Construction Managers

11325 Pegasus Street, Suite E-200 Dallas Texas 75238
Phone: 214-747-2500 Facsimile: 214-747-2567

115 W. 7th Street, Suite 1312 Fort Worth, Texas 76102
Phone: 817-665-8685 Facsimile: 817-665-8684



TREATMENT EQUIPMENT COMPANY

16475 DALLAS PARKWAY SUITE 630 ADDISON, TEXAS 75001

PHONE 972-931-1116
FAX 972-931-0193
EMAIL treatco@swbell.net



Making a difference in our communities

BROWN & GAY ENGINEERS, INC.



WaterTech Inc.
Water & Wastewater Technology

2550 Midway Rd., Suite 230 Carrollton, Texas 75006
Office: (972) 250-0550 Fax: (972) 407-0810

305 Wells Fargo Drive., Suite A-9 Houston, Texas 77090
Office: (281) 440-0884 Fax: (281) 440-8461

www.wwatertec.com



JQ Shaping the Water Environment

Structural | Civil | Surveying

www.jqeng.com

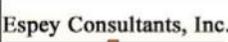
Austin Dallas Fort Worth San Antonio



FloTec™

200 Union Bower Ct. Suite 210 Irving, Texas 75061
www.flootecorp.com

Main Office (972) 554-6199 x119
Fax (972) 554-6665
Cell (469) 744-2373
joe@flootecorp.com



Espey Consultants, Inc.
Environmental & Engineering Services



2777 North Stemmons Freeway, Suite 1102 Dallas, Texas 75207
Phone: (214) 951-0807 Fax: (214) 951-0906



CH2MHILL.

Delivering innovative and sustainable engineering solutions

Austin 512.453.1980 ■ Water
Dallas 972.980.2170 ■ Water Resources
Fort Worth 817.870.1129 ■ Wastewater
Houston 281.721.8400 ■ Environmental
San Antonio 210.377.3081 ■ Transportation



Helping make communities cleaner and safer for more than 100 years.

MALCOLM PIRNIE
Solutions for Life

Austin • Dallas • El Paso • Ft. Worth
Houston • San Antonio

Offices Nationwide • www.pirnie.com



MWB Group LLC
consulting engineers

2105 Commerce Street • Suite 200 • Dallas, TX 75201 • P. (972) 392-7340 • F. (214) 550-2536 • C. (972) 603-6653 • crm@mwbgroup.com • www.mwbgroup.com

Water, Wastewater, and Civil
Serving Municipalities and Industry
NCTRCA and SBA DBE Certified



COMPLETE WATER SERVICES

Serving Texas Since 1941

Dallas | 972.239.9949
Fort Worth | 817.882.0528
Austin | 512.453.5383
San Antonio | 210.829.5612

carollo.com



Freese and Nichols

Water Treatment
Water Distribution
Wastewater Treatment
Water Resources

offices across TEXAS
817-735-7300
www.freese.com



CP&Y Consulting Engineers • Planners • Project Managers

Aviation • Mass Transit • Highways & Bridges
Environmental • Electrical • Construction Management

<http://www.cpyi.com>

Dallas.....214-638-0500 McKinney.....972-542-7315 OK City.....405-848-2346
Austin.....512-349-0700 San Antonio...210-494-8004 Phoenix.....602-685-1117
Fort Worth...817-354-0189 Round Rock...512-238-3188 Puerto Rico...787-767-3096
Houston.....713-532-1730



CDM

Austin 512 346-1000 Fort Worth 817 332-8727
Dallas 214 346-2800 Houston 713 850-1921
El Paso 915 544-2340 San Antonio 210 826-3200

consulting • engineering • construction • operations



7557 Rambler Road Suite 440 Dallas, Texas 75231 214.360.9929

MWH
BUILDING A BETTER WORLD
www.mwhglobal.com

Austin | Dallas | Fort Worth | Houston | San Antonio



Solutions

Bridge
Environmental
Facilities
Right-of-Way
Traffic
Transportation
Wastewater
Water

HDR
HDRINC.COM

AUSTIN 512.912.5100
CORPUS CHRISTI 361.857.2211
DALLAS 972.960.4400
FORT WORTH 817.333.2800
HOUSTON 713.622.9264
MCKINNEY 214.733.5900
ROUND ROCK 512.685.2900
SAN ANTONIO 210.841.2800



HARTWELL ENVIRONMENTAL CORPORATION

HOUSTON AUSTIN DALLAS TULSA

Offering a Complete Line of Water and Wastewater Treatment Equipment

5211 West Arkansas Lane Arlington, TX 76016 Tel: 817.446.9500 Fax: 817.446.7200

www.hartwellenvironmental.com

DON'T SEE YOUR COMPANY IN THE NEWSLETTER??
Contact Treasurer joe@miautoinc.com

SUPPORTERS OF WEAT NORTH TEXAS SECTION



PIPELINE ANALYSIS, LLC

Wastewater Flow Monitoring, Sanitary Sewer Evaluation, I/I Analysis, CMOM Audits, SSO Initiative, "Find-it, Fix-it", Smoke Testing, CCTV, Condition Assessment

13865 Juniper Rd., Ste. 307
Dallas, Texas 75238
800-637-0104
www.pipelineanalysis.com

Bringing Your Vision to Reality
ENGINEERING PLANNING ENVIRONMENTAL AND MORE



Kimley-Horn and Associates, Inc.

Austin	512-418-1771	Dallas	972-770-1300
Childress	940-937-3423	Forth Worth	817-335-6511
College Station	979-846-8401	Houston	281-597-9300
Collin County	972-335-3580	San Antonio	210-541-9166

www.kimley-horn.com



Organized globally...
Delivering locally

Dallas Office
17300 Dallas Pkwy., Suite 1010
Dallas, TX 75248
T 972.735.3000

Fort Worth Office
1200 Summit Ave., Suite 600
Fort Worth, TX 76102
T 817.698.6700

www.aecom.com

Water & Wastewater Answers.



www.halff.com



Passion for Improving Performance

Westin delivers enterprise solutions to improve performance of water and wastewater utilities. With practical experience and proven methods, we work with you to retain knowledge, optimize processes, meet compliance requirements, serve customers and improve asset life.

Dallas Office: 214-337-3688 www.we-inc.com



6505 W. Park Blvd., Suite 306
PMB 374
Plano, Texas 75093

Ph: 972.479.1105
Fax: 972.479.0133
scallouet@cfceinc.com

Customer Focused



TEAGUE NALL AND PERKINS

Civil Engineering Surveying Landscape Architecture Planning

www.tnp-online.com

Fort Worth	817.336.5773	Dallas	214.461.9867
Denton	940.383.4177	Sherman	903.870.1089



Architecture
Construction
Engineering
General Consulting
Maintenance
Operations
Planning
Scientific
Technical Services
Survey

Austin | 512.314.3100
Dallas | 214.638.0145
Fort Worth | 817.735.6000
Houston | 832.351.6000
San Antonio | 210.494.0088

Offices Worldwide
www.jacobs.com

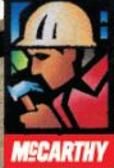


5924 W. Parker Rd.
Suite 200
Plano, Texas 75093
(972) 943-5761
Fax (972) 943-5764

www.municipalvalve.com

Dallas • Houston • Austin • Biloxi

Construction Management
Design/Build
General Contracting



12001 North Central Expy, Suite 400
Dallas, Texas 75243
www.mccarthy.com/texas
(972) 991-5500



WESTERN SUMMIT CONSTRUCTORS, INC.
westernsummit.com

phone: 817.337.5281
fax: 817.337.5289
jmcconn@westernsummit.com

THE WATER & WASTEWATER CONSTRUCTION SPECIALISTS



MUNICIPAL & INDUSTRIAL
AUTOMATION SPECIALISTS

PO Box 2231
Mansfield, TX 76063
Cell: 469-744-2373

705 N. Bowser, Ste. #104
Richardson, TX 75081
email: joe@miautoinc.com

Electric Pneumatic Hydraulic Electro-Hydraulic Fail-Safe Gear

Don't See Your Business Card Ad Listed?

Please contact joe@miautoinc.com
(Joe Etchegaray)
for information on advertising in the
WEAT-NTS Newsletter.



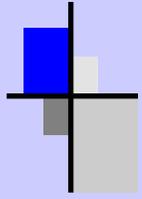
Simple, Accurate, Reliable



10410 Vista Park Road
Dallas, TX 75238
Phone: (469) 386-9416
Fax: (469) 484-8275



VALVES + AUTOMATION



WEAT—NTS CONTACTS

OFFICERS	NAME	DAY PHONE	FAX NO.	E-MAIL
President	Darryl Corbin	(972) 239-9949	(972) 239-9117	dcorbin@carollo.com
President-Elect	Erin Flanagan	(214) 217-2261	(214) 217-2275	ecf@freese.com
Vice President	Dawn Anderson	(214) 638-0500	(214) 638-3723	danderson@cpyi.com
Secretary	Buster Fichera	(817) 392-4978	(817) 392-4957	buster.fichera@fortworthgov.org
Treasurer	Joe Etchegaray	(469) 744-2373		joe@miautoinc.com
Past President	John Bennett	(817) 430-4657	(940) 349-8951	bennettj@trinityra.org
Section Rep	Amy Robinson	(817) 332-8727	(817) 332-6870	robinsonar@cdm.com
Past Section Rep	Becky Guthrie	(940) 349-8938	(940) 349-8951	rebecca.guthrie@cityofdenton.com
COMMITTEE	CHAIR	DAY PHONE	FAX NO.	E-MAIL
Audit	Erin Flanagan	(214) 217-2261	(214) 217-2275	ecf@freese.com
Awards	Phil Spitzer	(214) 631-6100	(214) 631-6109	pspitzer@apaienv.com
Constitution/Bylaws	Amy Robinson	(817) 332-8727	(817) 332-6870	robinsonar@cdm.com
Finance	Darryl Corbin	(972) 239-9949	(972) 239-9117	dcorbin@carollo.com
Fund Raising	Jeff Sober	(972) 239-9949	(972) 239-9117	jsober@carollo.com
Electronic Communication	Holly Ingram	(214) 640-1730	(214) 638-3723	hingram@cpyi.com
Nominations	John Bennett	(817) 430-4657	(940) 349-8951	bennettj@trinityra.org
PWO	Mike Young	(972) 262-5186	(817) 589-0072	youngm@trinityra.org
Photography	Malcolm Cowdin	(972) 262-5186	(972) 219-7521	cowdinm@trinityra.org
Program	Dawn Anderson	(214) 638-0500	(214) 638-3723	danderson@cpyi.com
Public Education/Science Fair	Amy Robinson	(817) 332-8727	(817) 332-6870	robinsonar@cdm.com
Scholarship Fund	David Jackson	(214) 217-2257	(817) 332-6870	dri@freese.com
Scholarship Fund Co-Chair	Matt Jalbert	(214) 217-2246	(214) 217-2275	msj@freese.com
Seminar	Jeff Sober	(972) 239-9949	(972) 239-9117	jsober@carollo.com
Young Professionals-Dallas	Meera Victor	(972) 239-9949	(972) 239-9117	mvictor@carollo.com
	Corinne Kluge	(972) 239-9949	(972) 239-9117	ckluge@carollo.com
Young Professionals-Ft Worth	Rick Shaffer	(817) 392-6821		rshaffer@cpyi.com
	Lauren Plunk	(817) 806-1745	(817) 870-2536	lplunk@apaienv.com

WEAT-NTS Calendar of Events

November 18, 2010	Texas Star	WEAT-NTS	Dinner Meeting
January 20, 2011	Cowboys Golf Club	WEAT-NTS	Dinner Meeting
February, 2011	SMU, Dallas	WEAT-NTS	February Seminar
March 17, 2011	Texas Star	WEAT-NTS	Dinner Meeting
May 19, 2011	Cowboys Golf Club	WEAT-NTS	Dinner Meeting
July 21, 2011	Texas Star	WEAT-NTS	Dinner Meeting

**Are You Receiving
this e-Newsletter
in Error?**

Or

**Do Others in Your
Organization Wish to
Receive This Newsletter?**

Either Way,
PLEASE EMAIL Holly Ingram
(hingram@cpyi.com)

THANKS

SIGN UP TO RECEIVE EMAIL NOTICES OF EVENTS AND MEETINGS.

EMAIL hingram@cpyi.com
TO BE ADDED TO THE LIST.

THESE NOTICES GO OUT WELL IN ADVANCE OF
THE MEETINGS AND ALSO SERVE TO NOTIFY OF
EVENTS AND CHANGES.

YOU'LL RECEIVE ABOUT 3 EMAILS EVERY OTHER
MONTH.

WEAT MEMBERSHIP

It has its advantages!

Are you not a member of WEF or WEAT?

Or do you know someone who needs to join?

To get a membership application you can just
visit www.weat-nts.org and click on "About WEAT"
and then "Join WEAT."