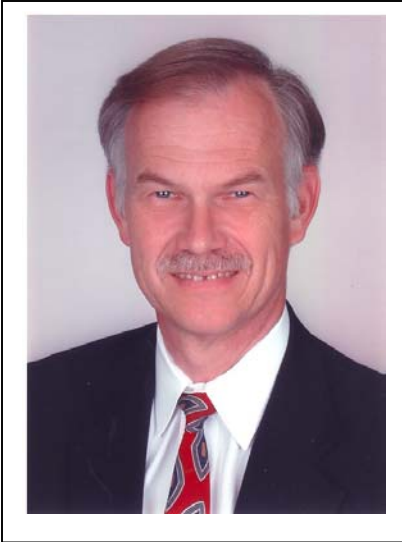


2003 WEF SERVICE AWARD OUTGOING DIRECTOR

PAUL A. ROACH, P.E.



Paul A. Roach, P.E., joined Chiang, Patel & Yerby, Inc. (CP&Y) in January of 2000. He is a Senior Project Manager with the firm, providing engineering and planning services on water and wastewater treatment systems.

Prior to joining CP&Y, Mr. Roach served the City of Dallas, Texas for 29 years. As Program Manager for Dallas Water Utilities (DWU), he managed the utility staff as well as plant operations and maintenance. Additionally, he was responsible for all capital improvement projects at the wastewater treatment facilities in Dallas. He directed project managers, staff engineers, and a construction quality assurance staff in planning, design management, and construction administration of the projects. During his career with DWU, he also managed both Central and Southside Wastewater Treatment Plants in Dallas. He directed plant operations, maintenance and laboratory and process engineering staffs responsible for Federal and State permit compliance. In order to increase the City's maximum flow

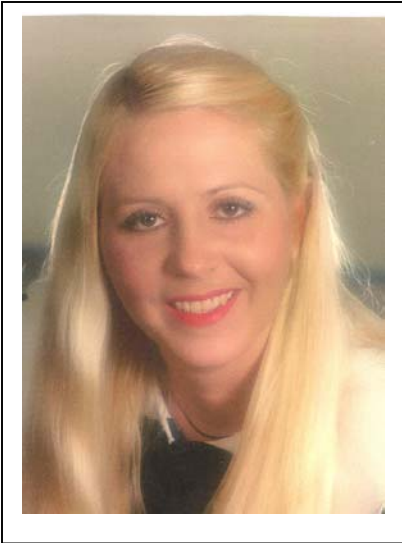
treatment capacity by 30 mgd per month, he commissioned the Phases I and II of the Dallas Southside Wastewater Treatment Plant facilities. As a project manager, he directed capacity and process improvement projects for the Dallas Central Wastewater Treatment Plant totaling more than \$100 million.

Mr. Roach possesses a Master's Degree in Environmental Science from the University of Texas at Dallas and a Bachelor of Science in Civil Engineering from Southern Methodist University. He currently serves on the Executive Committee of the Board of Directors for the Water Environment Federation (WEF) and is the committee's liaison to the Government Affairs, Reuse and Environmental Management Systems Technical Committees. He also serves on the Executive Board, Program Committee and the Conference Site Selection Committee of the Water Environment Association of Texas (WEAT). He is a Past President of the North Texas Section of WEAT and has chaired WEF's Professional Development and WEAT's Public Education Committees. He is a recipient of WEF's Arthur Sydney Bedell Award for association service and is a co-recipient with WEAT of the WEF's Public Education Award for promoting awareness and understanding of water quality issues. He is also a member of American Water Works Association (AWWA).

2003 WEAT WINFIELD S. MAHLIE AWARD

...recognizes a member of WEAT who has made significant contributions to the art and science of wastewater treatment and water pollution control.

DONNA K. LONG, P.E.



Donna K. Long graduated from Texas Tech University in Lubbock, Texas in 1983 with a B.S. in Civil Engineering. In 1989, she obtained the State of Texas professional Engineering License. In 1984, she joined the City of Dallas Water Utilities as an assistant engineer in the pipeline design section. She designed and supervised installation of approximately 90,000 linear feet of new water and sewer mains, ranging from 6-inch to 48-inch diameter pipes. The projects involved relocation of existing mains, replacements of deteriorated mains, and new mains to increase service capacity. Currently, she is the Senior Program Manager for Wastewater Facilities Project Management for the City of Dallas Water Utilities.

In the position of Program Manager, she is responsible for identifying facility needs and implementing improvements to address these needs. Additional duties include oversight and management of a team of engineers and project managers and responsibility for management of nearly 45 million dollars annually in capital improvement funds - one of the more aggressive wastewater facility capital improvement programs in the country. A good steward of public monies for all projects, she is a master of the "balancing act" and does careful reviews with the consultants, her staff, and the plant staff to ensure the most beneficial solution at the lowest cost. She directly supervises a group of 13 staff members charged with various wastewater utility engineering functions including technical and capacity studies, facility process and equipment evaluation, design, construction inspection and management, commissioning and testing of wastewater facilities. She has commissioned many pilot studies for new and emerging technologies in wastewater treatment technology. She has been responsible for incorporating the results and recommendation of these studies in the design of wastewater facilities. Specifically, she has been responsible for such projects as: construction of new chlorine contact basin for increased disinfection capacity; replacement of most process equipment with newer and more efficient equipment; design of new digesters at the Dallas Southside WWTP including design of three, two-phase anaerobic digesters for minimum digester volume; construction of new and automated sludge transfer pump station and forcemain to Southside WWTP; odor control at the headworks of the Dallas Central WWTP to provide odor control using biofilter with synthetic media; and construction of chemical storage facility with spill containment to expand storage capacity and provide containment for chemical spills using a single scrubber for both chlorine and sulfur dioxide. Under her leadership, innovative facility designs by her department have won numerous regional and national awards, and the resulting facility expansions/modifications and process improvements have enabled the treatment plants to operate free of permit violations.

Ms. Long has been an active member of the Water Environment Federation and the Water Environment Association of Texas since 1991 and has contributed countless hours of volunteer service to the organization. She has participated actively in ensuring the organization achieves its mission to educate the public on environmental issues. She was an active member of the WEAT Public Education Committee for several years and provided brochures and other information to the public during Earth Day and Drinking

Water Week. To date, she has participated in teacher training workshops in San Antonio, Dallas, and Austin to train approximately 120 area science teachers to instruct pupils on drinking water and wastewater treatment technologies. She has frequently assisted in organizing seminars and conferences for the organization. She served as registration coordinator for the annual WEAT conference for three years and served as Co-Chair for Texas Water 2000, a state conference co-sponsored by both WEAT and Texas Section American Water Works Association that exceeded all previous records for attendance and revenues. She served three years as chair of the WEAT Membership Committee. She actively supports the local North Texas Section of WEAT, served as treasurer for two years, and is its current Vice President. With one single exception, she has faithfully attended every WEF annual conference since 1992.

In her efforts to further community outreach and public education activities, Ms. Long made presentations over a three-year period to schools as part of the Dallas Water Utilities Public Education Effort on preventing water pollution. In 2002, she assisted in the Xeriscape Tour to educate the public on landscaping to reduce water usage. Because all project specifications mandate training for plant personnel on the technology and operation of new and/or modified facilities, Ms. Long contributes to the technical knowledge of her team members and herself by arranging vendor and engineer-sponsored in-house seminars dealing with in-house technological training for wastewater treatment. Ms. Long personally and continually strives to increase her technical knowledge and training capabilities through attending technical/professional courses, seminars, and vendor presentations.

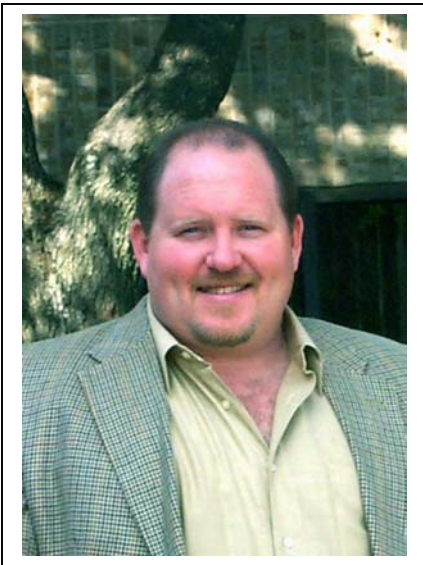
She has authored/co-authored/presented numerous technical papers dealing with various aspects of wastewater treatment and resource utilization. At WEFTEC 96, she was primary author of the paper entitled "The Dallas Vision To Better Use The City's Most Important Resource: The Trinity River". This presentation assessed the state and importance of the river, both technological and economic, to the City of Dallas. The paper presented a conceptual plan to transform the river corridor to a valued and beneficial resource. In a separate presentation, she co-authored the paper "Achieving Water Quality, Environmental and Flood Control Objectives in an Urban Levee Project" which addressed the effort involved in reconciling opposing objectives from environmental groups, citizens, business, and regulatory agencies into a comprehensive project to provide flood protection for the Dallas Central WWTP. Other papers co-authored by Ms. Long have included: "Dallas Sees Benefits of Good Screening and Grit Removal" to assess the benefits of construction of a screening and grit facility at the Dallas Southside WWTP; "Full Scale Testing for Ammonia Removal Using an Anoxic Zone at Dallas, Texas" to present specific design features for basin modification and the results of such modification on effluent quality; "No, You Are Not Stuck with Complete Mix Activated Sludge System" to present design changes needed to accommodate biological nutrient removal in the existing aeration basin at the Dallas Southside WWTP; and "Disinfection Alternatives Evaluation for Dallas Southside WWTP" to examine alternatives available for effluent disinfection in existing facilities at the Dallas Southside WWTP.

Ms. Long has been recognized many times during her career for her dedication to excellence and knowledge. In 2002, she and her team for the Dallas Southside WWTP facility received the Engineering Excellence Award (Environmental Category) from the Texas Council of Engineering Companies. In 1998, she and her team received the National Excellence in Construction Award of Merit from the Association of Builders and Constructors (Public Works Environment) for the Dallas Southside WWTP grit removal facility. Ms. Long has personally received commendation from the Dallas City Council for her work on flood protection levees for the neighborhoods of Rochester, Cadillac Heights, and the Lamar Street area. She has received numerous City of Dallas awards for excellence in service beyond the call of duty.

2003 WEAT OUTSTANDING MUNICIPAL OPERATOR OF THE YEAR

...presented to a municipal wastewater treatment plant operator in the State of Texas who has demonstrated outstanding professionalism at his/her facility and has performed his/her duties tirelessly and with dedication to the betterment of the water environment. The nominee must be a member of WEAT and must maintain a current operator's license in the State of Texas. He/she shall be involved in the day-to-day activities at a single plant for at least one year preceding the nomination. The operator shall continually strive to improve professionally through training seminars and classes and shall actively participate in education of the public through such as activities as plant tours.

JOHN BENNETT



Literally “having grown up” in this industry, John has been employed by the Trinity River Authority (TRA) since the day after he graduated from high school in 1986. John was hired as seasonal grounds care employee for TRA's Central Regional Wastewater System (CRWS) on June 1 and promoted to Maintenance Mechanic I on June 21, 1986. As a mechanic, he developed a reputation for being the person who could get the job done. Through his skill, intelligence, and perseverance, he was promoted to the position of Chief Maintenance Mechanic just three years later. Since June of 1986, he has accrued 608 hours of TCEQ-approved training hours. He earned his “A” Wastewater License in August of 2000 and Graduated Phi Theta Kappa from Tarrant County College with his AA in Management in December of 2001. He has been awarded a V. M. Ehlers Scholarship and is currently working on his undergraduate degree in Management at Northwood University.

Mr. Bennett played a key role in the development of a very successful maintenance department at TRA's CRWS 162 MGD facility. His leadership abilities have resulted in his serving at a supervisory level in every maintenance-related division within the system's 162 MGD facility. He was very instrumental in the development of the plant's Overhaul and Machine Shop. With his extensive knowledge of the plant's operational processes and with a close working relationship with the operational staff, he has provided numerous innovative ideas for changes to operational equipment design at the plant that resulted in optimization of the treatment process. His overall knowledge of maintenance procedures and process control has allowed him to serve as a technical advisor to operators at CRWS as well as several other facilities state-wide.

Having accumulated over 500 hours of TCEQ approved training, Mr. Bennett uses his training abilities to the benefit of others in the water and wastewater industry. In 2000, his expertise led to his being selected to develop and expand the personnel training program at the facility. He works closely with managers of the Operations, Maintenance and Technical Services Departments to create training programs specific to

the technical requirements of each. The training program he developed has received TCEQ "Approved Provider" status. With his encouragement and support, two other CRWS personnel have completed training and have become approved instructors as well. To enhance his training skills and to provide expanded safety training for CRWS employees, he also became an approved instructor for First Aid/CPR with the National Safety Council.

In addition to his responsibilities as a Chief Mechanic, Mr. Bennett is both a team member and team captain of the TRA "CRWSers", the plant's Operations Challenge team, since it began competing in 1995. They have since been fortunate enough to place 2nd in WEAT state competition in 1996, 1997 and 1st place in 1998 through 2002. Regionally, they have finished first in all but one of the past five competitions. The "CRWSers" have demonstrated success nationally by placing either 2nd or 3rd for the last five years in WEF's highly competitive Division I category at WEFTEC. In addition to competing, the "CRWSers" have performed several safety related demonstrations for the Texas Water Utilities Association (TWUA) Regional School, Arlington Fire Department and the Texas Safety Association. He has encouraged all the members of the TRA "CRWSers" to become TCEQ wastewater licensed, and by 2001, all the team members but one had achieved the "A" status.

John became an approved instructor for TCEQ accredited courses in 2000 and for First Aid/CPR for the National Safety Council in 2001. He has volunteered to instruct Utilities Safety at the TWUA's North Central Texas Regional School since 2000 and has served as a co-instructor at the TWUA short school for the Pump and Motor Maintenance Course from 1990 through 1992. At this same school in August of 2000 he organized a joint training and testing program that paired a 40 hour Wastewater Technologies course (instructed by TEEEX) with an on site TCEQ testing day immediately following the training. This has become an annual event with 23 of the 32 attendees from North Texas earning their "A" license. The pass rate for this training/testing day has been 71.5%, as opposed to the state average of 45% for the same time frame. According to Susan Hier of the TCEQ, "This program has been very successful, especially when you look at the statistics as compared to that of the state average". Additionally, John teaches TCEQ and National Safety Council approved wastewater, safety and instructor development courses statewide as a contract instructor for Ron Exely's training company, Eagle Training Resources.

John Bennett has been a WEAT member since 1985. He has contributed numerous hours in service to the Association. He helped develop and implement WEAT's Safety Committee and currently serves as chair of the Committee as well as editing WEAT's *Safety Scene* newsletter. This committee has become very active in recent years. Hosting safety-related technical sessions at Texas Water 1999 and 2000, they produce a bi-monthly safety newsletter, "The Safety Scene", and John authors safety articles for the WEAT publication, the "Pipeline". In February of 2002, John organized a one-day WEAT sponsored Safety and Security Conference for Water/Wastewater Utilities. He taught the Safety Course at the TWUA Regional Schools from 2000 through 2002.

He was honored at Texas Water 2000 with a Golden Shovel and enlisted into the esteemed group of the "Select Society of Sanitary Sludge Shovelers" for being the top recruiter of new WEAT/WEF members. At Texas Water 2001, WEAT President Mary Evans recognized him with a WEAT Service Award. He also provided guidance to the WEAT and Texas Section American Water Works Association Texas Water planning committee when representing the WEAT PWOD on behalf of the Operations Challenge. Recently, he volunteered as a subject matter expert for the TCEQ, analyzing job tasks of wastewater and collections system operators. Finally, he is the WEF Awards Chair for the Operations Challenge competitions and represents the WEAT as a member of the WEF Safety Committee.

Prior to September 11, 2001. Mr. Bennett had the responsibility of organizing and conducting plant tours for local schools, colleges and organizations. Since September 11th, in respect of present security concerns, he has developed a presentation highlighting the flows and processes of CRWS while leaving out security-related details. The presentation is used for the aforementioned groups in lieu of hosting tours on-site.

John is currently involved with the redevelopment of an active training program at CRWS. He is working closely with Management to develop training programs specific to the technical skills of the employees

working in the Operations, Maintenance and the Technical services departments. Additionally, he is serving as the coordinator for the Authorities Northern Region security implementation team.

John Bennett married his lovely wife Cynthia in 1988. They have two children, Ryan and Allison. He is very active in youth sports, volunteering as an assistant coach for girls fast pitch softball since 2000 and as a manager for Little League baseball for eight years. In 2000 he organized and became manager of his son's high school summer/fall baseball program. He is currently the Vice President of the James Bowie High School Baseball Booster Club.

Post Script: WEAT is pleased to announce that John Bennett has recently been promoted to the position of Acting Manager of the TRA Denton Creek Regional Wastewater Treatment Plant. He is maintaining his involvement with WEAT committees and with Operations Challenge and with the WEAT Safety Committee at his new location.